APPEAL TO HONORABLE MINISTER OF CHEMICALS AND FERILIZERS

On eighth day of strike i.e. 22nd APRIL, 2013 we students are continuing our protest. None of the ministry or BOG members has responded to our plea. We students have decided to continue our strike till all **major demands are met.**

Due to the failure of the NIPER administration to fulfill the demands put forth by the students of NIPER, in a time-bound manner, the students have decided to resume their indefinite strike from Monday. The students of NIPER have been facing difficulties for the **past three years.** They have taken up various issues at a lower level, but response from the faculty and director has been discouraging. Prime issues concerning student's welfare and NIPER development were **sidelined**.

At the end of 15 day period none of the assured outcomes were palpable. Rather than accepting accountability of the concerned issues, NIPER AUTHORITY and implementation committee (Constituted by Director, NIPER and made up of several senior faculty members) started **blaming each other**. So **students feel duped by NIPER authorities and had decided to resume their protest for indefinite time** starting from Monday 15th April, 2013 with principle issues of student welfare and NIPER development.

Other than administrative issues, students where mainly concerned for their personal student welfare issues. Such as

- 1. No permanent DIRECTOR: Appointment of regular director at NIPER: Removal of officiating director. NIPER needs regular director for proper administration. Post was advertised many times nearly in the past three years and interviews for regular director were held in Dec. 2012 but results are not declared till date, which allowed mismanagement in administration at the cost of student's future.
- 2. NIPER Degree recognition: Being a top most pharmaceutical research institute in INDIA and having top most qualified faculties with well-structured course still NIPER's awarded M.S (Pharm.) degree is not recognized by UGC (University Grant Commission). Students face problem when they want to take academic job on the basis of their M.S (Pharm.) degree because all these academic institutes follow PCI norms of accepting recognized degree.
- 3. **Placement:** Being National Institute and Institute of National Importance NIPER placement ratio is 10-20%, which is decreasing every year. Students after passing all entrance exams and getting well trained throughout their course; still their future is skeptical. NIPER administration is duly responsible for such a pathetic situation of student's career.

- 4. Appointment of dedicated placement officers (Very bad placement record, no dedicated person, no one cares for STUDENTS careers. very casual and irresponsible attitude of NIPER administration. all students paying placement fee but it is being bungled like other funds. No full-fledged placement officers for MBA, MS and Ph.D students appointed till date.
- The percentage of students placed in NIPER is less than 15%.
- 5. PROVISION OF STIPEND/FELLOWSHIP TO M.B.A. (Pharm) STUDENTS :
 - The students of M.B.A. (Pharm) get admitted through the same channel as M.S. (Pharm) students i.e. GPAT followed by NIPER-JEE, still no stipend/fellowship is being provided, despite the fact that these are the sole eligibility criteria for providing stipend/fellowship to NIPER students.
 - It is very unfortunate that this issue has never ever been raised in any of the B.O.G. meetings held till date.
 - NIPER is distinguished from other B Schools as it does not admit students on the basis of any management aptitude tests like CAT, MAT, XAT etc for course of M.B.A. (Pharm).

6. FEES REDUCTION IS REQUIRED FOR M.B.A. (Pharm) and STUDENTS :

2.68 Lac fees per student are the highest fees for any course in NIPER, even though the department of Pharmaceutical Management requires less expenditure as compared to other departments.

- 7. Hostel Facilities: NIPER has consistently increased no. of seats over past few consecutive years but parallel growth in infrastructure is paralyzed. Ministry has sanctioned fund for increasing infrastructure in 11th Five Year Plan (2007-2012). Even after availability of sanctioned fund no. ground level development has been done. Despite of all these students are facing the problem related to hostel facilities such as many girls have been sharing the room, no bedding was available for past 6 months, so they had to sleep on the floor even in the extreme winter conditions (temp. less than 5 degrees). These pathetic living conditions have affected their studies and research activities.
- 8. Faculties' student ratio: Constantly declining faculties' student ratio (currently 26:1). Only 36 faculties are currently employed where the actual requirement is of 81. No concomitant increase in faculty recruitment with respect to increase in no. of students. NIPER administration gets proper funds from Ministry on per student basis and fee is also collected from students. However, NIPER neither recruits new faculty as per optimum student: teacher ratio nor ensures proper placement. Large scale corruption is taking place at NIPER, affecting development of an institute of national importance and careers of students.

New faculties which will be recruited in the future must be of high standards as that of IIT'S norms to maintain the standard of this premier institute. Since the

beginning of the NIPER there are still some departments such as Pharmaceutical analysis, Pharmacy Practice, Pharmaceutical technology biotechnology which is run by only a single faculty and headed by themselves and not allowing any new eligible candidate to enter in their respective departments.

- 9. **Poor Medical facilities** No doctor and paramedical staff is available in the institute although the number of students increased drastically every year and students has to face the problem in the emergency to have a medical help.
- 10. **Research funding** should be released in a timely manner by the NIPER administration.
- 11. **FEE HIKE:** CSIR, DBT, DST and ICMR institutes have very nominal fees for research students, but comparatively NIPER fees structure is very high.
- 12. **Improvement of internet facilities in Hostel** (no internet connectivity, though NIPER took FUND from ministry for improvement of computer facilities)

There were several other **issues (total 30)** which were of direct concern to NIPER development and student welfare and raised in front of the authorities.

The movement was put on hold on grounds of written assurance by NIPER authorities that demands will be fulfilled in time bound manner within 15 days (From 1^{st} April, 2013 to 15^{th} April, 2013).

During this past 15 days DIRECTOR made various committees to resolve several issues. All the meetings were held between concerned committee members but **none of the suggestions were implemented** on action.

The students face extreme frustration due to this inefficiency showed by the NIPER administration and the Officiating DIRECTOR, Dr. K. K. Bhutani. The **files stop at DIRECTORS table** and the students think he should **assume all the responsibilities for this inefficiency.**

If no representatives or message arrives from the Ministry, till tomorrow, the students of NIPER threaten to go on a **hunger strike**.

Fed-up by the lackadaisical attitude of NIPER administration, the **students do not wish** to indulge in any dialogue with the NIPER authorities